

## Skilled Labor

---

### General Description of Position

Construction laborers perform a variety of tasks at all kinds of construction sites. Our employees work in all types of environments including outdoor in all kinds of weather conditions and indoor, potentially without heating or cooling. Tasks vary by job scope and may require handling of sensitive or dangerous materials and debris. Job duties may include rough carpentry, assisting with the forming and pouring of concrete, operating construction equipment, and others as assigned.

### Skilled Labor Duties and Responsibilities

- Follow project instructions from managers and/or supervisors
- Follow all government and company health and safety regulations when on jobsite, including the proper use of Personal Protective Equipment (PPE)
- Complete all assigned tasks in a timely and efficient manner
- Assist in the construction or installation of building scaffolding and temporary structures
- Prepare new construction sites by digging, moving or compacting dirt, gravel or other subgrade materials
- Clean and clear debris and hazardous materials from site utilizing proper disposal techniques and facilities
- Ensure construction equipment and tools are cleaned and stored properly
- Assist skilled-laborers as required in assigned tasks
- Other duties as assigned

### Skilled Labor Requirements

- High school degree
- Must be 18 years of age
- Proven experience as construction worker
- Experience in operating construction equipment, including skid-steers, backhoes, telehandlers, and others.
- Knowledge of mixing and pouring concrete and concrete related products.
- Knowledge of construction principles and methods.
- Ability to physically and repeatedly stand, bend, squat, and lift up to 50 pounds for an extended period of time.

- Must be comfortable climbing up tall ladders, working at elevated levels, and in confined spaces.
- Positive attitude and work ethic.
- Able to work independently or as an active member of a team
- Good interpersonal skills and communication with all levels of management
- Ability to work overtime
- Must be able to read and understand project plans, including blueprints and other written instructions.